



Factory Application Form

(since April 1st 2010 – version 2)

Important information

- This form must be submitted in full without amendments to its content.
- Information must be truthful and accurate.
- This application is subject to the enclosed terms and conditions.
- The physical address provided by the Applicant must be within a physical boundary controlled by the Applicant. The audit firm will need full access to all facilities and operations inside this boundary.
- The application will only be registered when all required documents and endorsements are provided, and all applicable fees are paid.
- All fields must be filled. If a field is not applicable, please enter "n/a".
- Applicants are required to have the initial factory audit within three (3) months from the registration date.
- First follow-up audit shall be performed no later than six (6) months from the initial audit. Any other subsequent follow-up audit shall be done no later than four (4) months from the previous audit.
- The Applicant must understand that the ICTI CARE Process is not a simple pass/fail system, but works to support factories to make continuous improvement. However, the Applicant must be fully transparent with its labor and environment practices and must be committed to making genuine improvement to meet the ICTI CARE Process requirements.

Please note that failure to comply with the above points may lead to rejection of your application and loss of application fee.

Please return this completed application form to:

ICTI CARE Foundation Asia Limited
Room 518, Star House
3 Salisbury Road, Tsim Sha Tsui
Hong Kong

Or by e-mail to asia@icti-care.org



I. The Applicant

A. Factory information

Please provide information about the factory i.e. the manufacturing facility that is applying.

Factory name (English)
Factory name (Local language)
Factory Manager First Name (Given Name)
Factory Manager Last Name (Surname)
Factory Manager Title
Factory Manager Email Address
Factory physical address (English)
Factory physical address (Local language)
City
State/Province
Country
Phone number
Fax number

B. "Parent company" information

Please provide information about the company that handles the marketing, shipping and orders related to the factory. In most cases, this will be the holding company that owns or controls the factory.

Company name (English)
Company name (Local language)
Contact Person First Name (Given Name)
Contact Person Last Name (Surname)
Contact Person Title
Contact Email Address
Company address (English)
Company address (Local language)
City
State/Province
Country
Phone number
Fax number

Has the Applicant applied for the ICTI CARE Process before for this factory?	<input type="checkbox"/> Yes If yes, please provide the ICTI reference number and audit firm: _____	<input type="checkbox"/> No
Does the factory currently hold an ICTI CARE Seal of Compliance?	<input type="checkbox"/> Yes If yes, please provide Seal number: _____	<input type="checkbox"/> No



II. Information about Applicant’s Manufacturing

Number of employees	Peak season ____ workers ____ other staff	Low season ____ workers ____ other staff	At the time of application ____ workers ____ other staff
Total area (m²)	Production: ____ m ² Dormitories: ____ m ² Other: ____ m ²		
Number of major buildings at the physical address.			
Please describe the manufacturing processes.	<input type="checkbox"/> assembly <input type="checkbox"/> die cast <input type="checkbox"/> plastic molding <input type="checkbox"/> printing <input type="checkbox"/> others (please specify) _____		

III. Industries

Please select the industries that cover the type of products manufactured

<input type="checkbox"/> Toys/Premiums	<input type="checkbox"/> Electronics	<input type="checkbox"/> Apparel
<input type="checkbox"/> Printing/Packaging	<input type="checkbox"/> Stationary	<input type="checkbox"/> Other (e.g. nursery, please specify)

IV. Toy Categories

<input type="checkbox"/> Plush and Soft Toys	<input type="checkbox"/> Dolls	<input type="checkbox"/> Electronic Games
<input type="checkbox"/> Arts & Craft Toys	<input type="checkbox"/> Costumes and Role play	<input type="checkbox"/> Chemistry Sets
<input type="checkbox"/> Wooden Toys	<input type="checkbox"/> Action Figures	<input type="checkbox"/> Electronic Toys
<input type="checkbox"/> Educational Toys	<input type="checkbox"/> General Mechanical Toys	<input type="checkbox"/> Gels, Putties and Paste Toys
<input type="checkbox"/> Infant and Preschool	<input type="checkbox"/> Board Games	<input type="checkbox"/> Ride-On Toys
<input type="checkbox"/> Construction toys	<input type="checkbox"/> Playsets	<input type="checkbox"/> Puzzles
<input type="checkbox"/> Premiums	<input type="checkbox"/> Other Toy Products (please specify) _____	

V. Associations (Please check if you are members of any of the following associations.)

<input type="checkbox"/> Hong Kong Toys Council	<input type="checkbox"/> Hong Kong Toy Manufacturers’ Association	<input type="checkbox"/> China Toy Association
<input type="checkbox"/> Local toy associations in China (please specify) _____		<input type="checkbox"/> Other (please specify) _____



VI. Buyers (Please check the buyers for whom you currently manufacture. You understand and agree that the checked buyers will have the access rights to your audit reports and relevant information in the ICTI CARE Process.)

<input type="checkbox"/> 4Kidz	<input type="checkbox"/> Colruyt Group	<input type="checkbox"/> GOpro! Creative	<input type="checkbox"/> London Game	<input type="checkbox"/> Pressman	<input type="checkbox"/> Thames & Kosmos
<input type="checkbox"/> 10VoxEntertainment	<input type="checkbox"/> Comansi	<input type="checkbox"/> Groffa	<input type="checkbox"/> Loumet Nominees	<input type="checkbox"/> Prestige	<input type="checkbox"/> The Chenille Kraft
<input type="checkbox"/> 21 st Century Toys	<input type="checkbox"/> Comfy	<input type="checkbox"/> Grow Jogos E B	<input type="checkbox"/> LPF	<input type="checkbox"/> Pretty Ugly	<input type="checkbox"/> The Five Mile Press
<input type="checkbox"/> A Wish Come True	<input type="checkbox"/> Commonwealth	<input type="checkbox"/> Guidecraft	<input type="checkbox"/> MPR/Korimco	<input type="checkbox"/> Prime Time	<input type="checkbox"/> The Haywire
<input type="checkbox"/> ABA Skol	<input type="checkbox"/> Comus	<input type="checkbox"/> Gulliver SA	<input type="checkbox"/> Mac Moltó	<input type="checkbox"/> Princess Soft	<input type="checkbox"/> The Hobby
<input type="checkbox"/> Ace Toy Supplies	<input type="checkbox"/> Concept Enterprises	<input type="checkbox"/> Habermaass	<input type="checkbox"/> Made By A Mom	<input type="checkbox"/> Puppet Workshop	<input type="checkbox"/> The Learning
<input type="checkbox"/> Acona Ltd	<input type="checkbox"/> Cool Things Corp	<input type="checkbox"/> Hamley's	<input type="checkbox"/> Magic Baby	<input type="checkbox"/> Puremco	<input type="checkbox"/> The Little Tikes
<input type="checkbox"/> Actbig Out	<input type="checkbox"/> Corgi Classics	<input type="checkbox"/> HaPe	<input type="checkbox"/> Magic	<input type="checkbox"/> P'Kolino	<input type="checkbox"/> The Marketing
<input type="checkbox"/> Action Products	<input type="checkbox"/> Costco	<input type="checkbox"/> Happy Worker	<input type="checkbox"/> MagicForest	<input type="checkbox"/> Racing Champions	<input type="checkbox"/> The Ohio
<input type="checkbox"/> Adora,	<input type="checkbox"/> Cotiplas Industria	<input type="checkbox"/> Hasbro	<input type="checkbox"/> Magnetic Poetry	<input type="checkbox"/> Radia	<input type="checkbox"/> The Ord
<input type="checkbox"/> Adorable Originals	<input type="checkbox"/> Cranium	<input type="checkbox"/> Heart and Soul	<input type="checkbox"/> Magtoys	<input type="checkbox"/> Rätt Start	<input type="checkbox"/> The Robot
<input type="checkbox"/> Aerobic	<input type="checkbox"/> Crayola	<input type="checkbox"/> Heunec	<input type="checkbox"/> Maisto	<input type="checkbox"/> Radica	<input type="checkbox"/> The Shred Sled
<input type="checkbox"/> Aeromax	<input type="checkbox"/> Creative Designs	<input type="checkbox"/> High Intensity	<input type="checkbox"/> Majorette	<input type="checkbox"/> Radio Flyer	<input type="checkbox"/> The Step2
<input type="checkbox"/> Aisha & CO	<input type="checkbox"/> CreCon Spiel+H.	<input type="checkbox"/> Highlights for Child	<input type="checkbox"/> Manhattan	<input type="checkbox"/> Rainbow	<input type="checkbox"/> The Straight Edge
<input type="checkbox"/> Albero Vilaplana	<input type="checkbox"/> Credo	<input type="checkbox"/> Hit Toy	<input type="checkbox"/> Manley Toy Direct	<input type="checkbox"/> Ravensburger	<input type="checkbox"/> The Toy Workshop
<input type="checkbox"/> Alex (Panline USA)	<input type="checkbox"/> Crocodile Creek	<input type="checkbox"/> Hobbyworks	<input type="checkbox"/> Manufactura De	<input type="checkbox"/> Razor	<input type="checkbox"/> The Young
<input type="checkbox"/> Alexander Doll	<input type="checkbox"/> Croftminster	<input type="checkbox"/> HKC Toy	<input type="checkbox"/> Marion & Co	<input type="checkbox"/> RBI	<input type="checkbox"/> Think Fun
<input type="checkbox"/> Alazarra	<input type="checkbox"/> Crown and Andrews	<input type="checkbox"/> Hooga Loo	<input type="checkbox"/> Marks & Spencer	<input type="checkbox"/> RC Art	<input type="checkbox"/> Time to Play
<input type="checkbox"/> All New Materials	<input type="checkbox"/> D & L Company	<input type="checkbox"/> Hornby	<input type="checkbox"/> Marlon Creations	<input type="checkbox"/> RC2/Learning Curve	<input type="checkbox"/> Timeless
<input type="checkbox"/> Alrico Försäljnings	<input type="checkbox"/> Daddy O	<input type="checkbox"/> Hosung	<input type="checkbox"/> Martin Yaffe	<input type="checkbox"/> Rebel	<input type="checkbox"/> Timeout Turtle
<input type="checkbox"/> American Classictoy	<input type="checkbox"/> Dan-Dee	<input type="checkbox"/> Hot Focus	<input type="checkbox"/> Mary Meyer	<input type="checkbox"/> Reeves	<input type="checkbox"/> Tiny Love
<input type="checkbox"/> Animal Adventure	<input type="checkbox"/> David Halsall	<input type="checkbox"/> Huckleberry	<input type="checkbox"/> Mattel	<input type="checkbox"/> Regal Elite	<input type="checkbox"/> TMI Toy
<input type="checkbox"/> Annken	<input type="checkbox"/> Daydream	<input type="checkbox"/> Hugfun	<input type="checkbox"/> Manui Toys	<input type="checkbox"/> REGIO	<input type="checkbox"/> Tolo Toys
<input type="checkbox"/> Användbart Litet	<input type="checkbox"/> Dekkertoys	<input type="checkbox"/> Hunter Oversea	<input type="checkbox"/> Maxim Enterprise	<input type="checkbox"/> Remarks	<input type="checkbox"/> Tomy
<input type="checkbox"/> Aquastone Group	<input type="checkbox"/> Delta Creative	<input type="checkbox"/> Hurricane	<input type="checkbox"/> Maya/Tiny Love	<input type="checkbox"/> Replogle Globes	<input type="checkbox"/> Top Shelf Holding
<input type="checkbox"/> ARGOS LTD	<input type="checkbox"/> Depesche	<input type="checkbox"/> Hwa Harn	<input type="checkbox"/> Mayrin Cole Music	<input type="checkbox"/> Revell	<input type="checkbox"/> TOP-TOY
<input type="checkbox"/> ASTRA	<input type="checkbox"/> Dicke-Nordic AB	<input type="checkbox"/> I & K Trading	<input type="checkbox"/> Mega Bloks	<input type="checkbox"/> Rex	<input type="checkbox"/> Torigian&Williams.
<input type="checkbox"/> Artsana Chicco	<input type="checkbox"/> Diggin Active	<input type="checkbox"/> I-STAR	<input type="checkbox"/> Megatech	<input type="checkbox"/> River Dolphin	<input type="checkbox"/> Torinat
<input type="checkbox"/> Arttero	<input type="checkbox"/> Dimensions	<input type="checkbox"/> I Can Do That!	<input type="checkbox"/> Melissa and Doug	<input type="checkbox"/> Robert Longstaff	<input type="checkbox"/> Tot Tutors
<input type="checkbox"/> Atomic Toys	<input type="checkbox"/> Discovery Bay	<input type="checkbox"/> Idbids	<input type="checkbox"/> Merrythought	<input type="checkbox"/> Robetoy	<input type="checkbox"/> Toys "R" Us
<input type="checkbox"/> Auchan Groupe	<input type="checkbox"/> Disguise	<input type="checkbox"/> Identity Games	<input type="checkbox"/> Micki Leksaker	<input type="checkbox"/> Rockabye	<input type="checkbox"/> Toy Island
<input type="checkbox"/> Aurora World	<input type="checkbox"/> Dismat	<input type="checkbox"/> ImagAbility	<input type="checkbox"/> MIIIC STAR	<input type="checkbox"/> Rocket	<input type="checkbox"/> Toymaster
<input type="checkbox"/> Australian Nursery	<input type="checkbox"/> Disney	<input type="checkbox"/> Imagination	<input type="checkbox"/> Mindtwister	<input type="checkbox"/> Rockenbok	<input type="checkbox"/> Toymonster
<input type="checkbox"/> Autec	<input type="checkbox"/> Distribuidora	<input type="checkbox"/> ImagiPLAY	<input type="checkbox"/> Mindware Holdings	<input type="checkbox"/> Round 5	<input type="checkbox"/> Toynami
<input type="checkbox"/> Automoblox	<input type="checkbox"/> DKL Marketing	<input type="checkbox"/> Imperial	<input type="checkbox"/> Miniiland	<input type="checkbox"/> Roylco	<input type="checkbox"/> Toysmith
<input type="checkbox"/> Avon Products	<input type="checkbox"/> DMA	<input type="checkbox"/> Incredible Kid	<input type="checkbox"/> MJM	<input type="checkbox"/> Rubbing Hands	<input type="checkbox"/> Toyster
<input type="checkbox"/> B-Loony	<input type="checkbox"/> Douglas	<input type="checkbox"/> Industrial Juguetera	<input type="checkbox"/> Moltó Y Cia	<input type="checkbox"/> Russ Berrie	<input type="checkbox"/> Toyway
<input type="checkbox"/> B2X Corp	<input type="checkbox"/> Dowling Magnets	<input type="checkbox"/> Ingaher	<input type="checkbox"/> Monogram	<input type="checkbox"/> Rätt Start AB	<input type="checkbox"/> Treasure Chest
<input type="checkbox"/> Babalu	<input type="checkbox"/> Drivabolagen	<input type="checkbox"/> Innovation First	<input type="checkbox"/> Monte Libano	<input type="checkbox"/> S.E.P.P.	<input type="checkbox"/> Tree House Kids
<input type="checkbox"/> Baby Abuelita	<input type="checkbox"/> Drybranch	<input type="checkbox"/> Innovative	<input type="checkbox"/> Morgan Cycle	<input type="checkbox"/> Safari	<input type="checkbox"/> Trendus
<input type="checkbox"/> Baby Moov	<input type="checkbox"/> Duncan	<input type="checkbox"/> Insect Lore	<input type="checkbox"/> Mountain	<input type="checkbox"/> Sakar	<input type="checkbox"/> Trophy Music



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<input type="checkbox"/> Bachmann	<input type="checkbox"/> DuneCraft	<input type="checkbox"/> Integrated Global	<input type="checkbox"/> MV	<input type="checkbox"/> Salo Ventures	<input type="checkbox"/> Tryout
<input type="checkbox"/> Bad Wolff Toy	<input type="checkbox"/> Dynatech Action	<input type="checkbox"/> Interlogic	<input type="checkbox"/> N.J.Croce	<input type="checkbox"/> Sandgoh	<input type="checkbox"/> Tucker
<input type="checkbox"/> Bagolyvár	<input type="checkbox"/> Dollar General	<input type="checkbox"/> International Play	<input type="checkbox"/> Namkung	<input type="checkbox"/> Sassafras	<input type="checkbox"/> TY
<input type="checkbox"/> Ball,Bounce & Sport	<input type="checkbox"/> Early Learning	<input type="checkbox"/> Itoys	<input type="checkbox"/> National Products	<input type="checkbox"/> Saturnian 1	<input type="checkbox"/> U.S.Games
<input type="checkbox"/> Bananagrams	<input type="checkbox"/> Earthwood	<input type="checkbox"/> JA-RU	<input type="checkbox"/> Neat OH!	<input type="checkbox"/> SBI	<input type="checkbox"/> USAOPOLY
<input type="checkbox"/> Bandai	<input type="checkbox"/> Easytoys	<input type="checkbox"/> Jada	<input type="checkbox"/> NECA	<input type="checkbox"/> Schleich	<input type="checkbox"/> Uncle Milton
<input type="checkbox"/> Barber Group	<input type="checkbox"/> Eber Toys	<input type="checkbox"/> Jakks Pacific	<input type="checkbox"/> New Bright	<input type="checkbox"/> Schmidt	<input type="checkbox"/> Underground Stores
<input type="checkbox"/> Basic Fun	<input type="checkbox"/> Educa Borrás	<input type="checkbox"/> Jambokids	<input type="checkbox"/> New Star	<input type="checkbox"/> Schoenhut	<input type="checkbox"/> Universal Cycles
<input type="checkbox"/> Battat	<input type="checkbox"/> Educational Colours	<input type="checkbox"/> James Galt	<input type="checkbox"/> New Tech Kites	<input type="checkbox"/> Schylling	<input type="checkbox"/> University Games
<input type="checkbox"/> Bauer, Heinrich	<input type="checkbox"/> Educational Exp.	<input type="checkbox"/> Jamz	<input type="checkbox"/> NICI	<input type="checkbox"/> Science and Nature	<input type="checkbox"/> Unkle Skunkle
<input type="checkbox"/> Bazoongi Kids	<input type="checkbox"/> Edushape	<input type="checkbox"/> Jax	<input type="checkbox"/> NIG Brinquedos	<input type="checkbox"/> Scratch	<input type="checkbox"/> Unper Deck
<input type="checkbox"/> Bead Bazaar	<input type="checkbox"/> EE	<input type="checkbox"/> Jazware	<input type="checkbox"/> Nikko	<input type="checkbox"/> Screenlife	<input type="checkbox"/> Upstarts!
<input type="checkbox"/> Berchet	<input type="checkbox"/> Egmont Kärnan	<input type="checkbox"/> JC Toys Group	<input type="checkbox"/> Ninja Corporation	<input type="checkbox"/> Scribble Mats	<input type="checkbox"/> USAOPOLY
<input type="checkbox"/> Big Ideas	<input type="checkbox"/> ELIGOR	<input type="checkbox"/> Jeux Ravensburger	<input type="checkbox"/> N.J. Croce	<input type="checkbox"/> Sears/Kmart/Land's	<input type="checkbox"/> Varázs
<input type="checkbox"/> Big Lots	<input type="checkbox"/> Elope	<input type="checkbox"/> John N.Hansen	<input type="checkbox"/> Norman & Globus	<input type="checkbox"/> Sense Försäljning	<input type="checkbox"/> VEDES AG
<input type="checkbox"/> Big Time Toys	<input type="checkbox"/> Enchantimints	<input type="checkbox"/> Joovy	<input type="checkbox"/> North American	<input type="checkbox"/> SENSEsational	<input type="checkbox"/> VTech Electronics
<input type="checkbox"/> Binney and Smith	<input type="checkbox"/> Endless Games	<input type="checkbox"/> JSA Toys	<input type="checkbox"/> North Star Games	<input type="checkbox"/> Septoys	<input type="checkbox"/> Verdes
<input type="checkbox"/> Blue Box Toys	<input type="checkbox"/> Enor Corporation	<input type="checkbox"/> Juguetes Falomir	<input type="checkbox"/> Northwest	<input type="checkbox"/> Seymour Mann	<input type="checkbox"/> Verona
<input type="checkbox"/> Blue Gum Intrn'l	<input type="checkbox"/> Eolo Gayla	<input type="checkbox"/> Just Premiums	<input type="checkbox"/> Nova World	<input type="checkbox"/> Shilav	<input type="checkbox"/> Vertigo
<input type="checkbox"/> Blue Orange	<input type="checkbox"/> Ernst Paul Lehmann	<input type="checkbox"/> K'Nex Industries	<input type="checkbox"/> NSI	<input type="checkbox"/> Shure	<input type="checkbox"/> Viking
<input type="checkbox"/> Bluw Toys	<input type="checkbox"/> Escor	<input type="checkbox"/> K. E. Mathiasen	<input type="checkbox"/> Nugolet Bébé	<input type="checkbox"/> Sidepar Comercio	<input type="checkbox"/> VINICIT
<input type="checkbox"/> Bojeux Inc	<input type="checkbox"/> Eurogameport	<input type="checkbox"/> Kaleidoscope	<input type="checkbox"/> Nöjesvaror	<input type="checkbox"/> Sideral Plasticos	<input type="checkbox"/> Virtue Lee
<input type="checkbox"/> Boomline	<input type="checkbox"/> Europlay	<input type="checkbox"/> Kamar Innovation	<input type="checkbox"/> Offason Spelfabrik	<input type="checkbox"/> Sieper	<input type="checkbox"/> VEDES AG
<input type="checkbox"/> Bossa Nova	<input type="checkbox"/> Every Baby	<input type="checkbox"/> KatJan	<input type="checkbox"/> Old World Toy	<input type="checkbox"/> Simba-Dickie	<input type="checkbox"/> Vivid Imaginations
<input type="checkbox"/> Brand New Market	<input type="checkbox"/> Explore Scientific	<input type="checkbox"/> Kék Kobra	<input type="checkbox"/> OmniGlow	<input type="checkbox"/> Skate Ranger	<input type="checkbox"/> VTECH
<input type="checkbox"/> Braskit Industria	<input type="checkbox"/> Faber-Castell	<input type="checkbox"/> Ki-Legal Brinquedos	<input type="checkbox"/> On The Right	<input type="checkbox"/> Skip Hop	<input type="checkbox"/> WABA FUN
<input type="checkbox"/> Brawa, Artur Braun	<input type="checkbox"/> Fabricas Selectas	<input type="checkbox"/> Ki-Tok	<input type="checkbox"/> Only Hearts Club	<input type="checkbox"/> Small Miracles	<input type="checkbox"/> Wal-Mart
<input type="checkbox"/> Briarpatch	<input type="checkbox"/> Falcon	<input type="checkbox"/> Kickboard	<input type="checkbox"/> Oomfy	<input type="checkbox"/> Smart Trike	<input type="checkbox"/> Walbert
<input type="checkbox"/> Bright Products	<input type="checkbox"/> Fame	<input type="checkbox"/> Kid Galaxy	<input type="checkbox"/> Organic Hobby	<input type="checkbox"/> Smith & Tinker	<input type="checkbox"/> Walter R/C Hobby
<input type="checkbox"/> Brinquedos	<input type="checkbox"/> Family Games	<input type="checkbox"/> Kid O Products	<input type="checkbox"/> Out of the Box	<input type="checkbox"/> Smoby	<input type="checkbox"/> Wee Blossom
<input type="checkbox"/> BRIO	<input type="checkbox"/> Famosa	<input type="checkbox"/> KIDDESIGNS	<input type="checkbox"/> Outset Media	<input type="checkbox"/> SNAP TV	<input type="checkbox"/> Well Made Toy
<input type="checkbox"/> Britz Marketing	<input type="checkbox"/> Faraway Friend	<input type="checkbox"/> Kiddieland	<input type="checkbox"/> Pacific Play Tents	<input type="checkbox"/> Sohni-Wicke	<input type="checkbox"/> Weskel
<input type="checkbox"/> Brookite	<input type="checkbox"/> Fascinations	<input type="checkbox"/> Kiddimoto	<input type="checkbox"/> Palau Hermanos	<input type="checkbox"/> Soundprints	<input type="checkbox"/> Westminster
<input type="checkbox"/> Bruder Toys	<input type="checkbox"/> Fashion Angels	<input type="checkbox"/> KidKraft LP	<input type="checkbox"/> Panache Place	<input type="checkbox"/> Southern Model S.	<input type="checkbox"/> Westwork Designs
<input type="checkbox"/> Buckley Boo	<input type="checkbox"/> Fay Graphic Design	<input type="checkbox"/> Kids Preferred	<input type="checkbox"/> Paradise Horses	<input type="checkbox"/> Spin Maste	<input type="checkbox"/> What Kids Want
<input type="checkbox"/> Bullyland	<input type="checkbox"/> Ferd. Piatnik	<input type="checkbox"/> KidsGive	<input type="checkbox"/> Paragon	<input type="checkbox"/> Sport-Fun	<input type="checkbox"/> Wild Planet
<input type="checkbox"/> Busch	<input type="checkbox"/> Ferdinand	<input type="checkbox"/> Kidz Delight	<input type="checkbox"/> Party Shop	<input type="checkbox"/> Square Root	<input type="checkbox"/> William Mark
<input type="checkbox"/> Caboodle	<input type="checkbox"/> Fiesta	<input type="checkbox"/> Kidz Toys	<input type="checkbox"/> Patch Products	<input type="checkbox"/> Squire Boone	<input type="checkbox"/> Winning Moves
<input type="checkbox"/> Cadaco	<input type="checkbox"/> Find It Games	<input type="checkbox"/> King Jouet Group	<input type="checkbox"/> Paul Lamond	<input type="checkbox"/> Stadlbauer	<input type="checkbox"/> Winscott
<input type="checkbox"/> Can You Imagine	<input type="checkbox"/> First Act	<input type="checkbox"/> Kingstate	<input type="checkbox"/> Paul's Model Art	<input type="checkbox"/> Steiff	<input type="checkbox"/> WJ Fantasy
<input type="checkbox"/> Canadian Group	<input type="checkbox"/> First Toddler	<input type="checkbox"/> Kish And Company	<input type="checkbox"/> Peachtree	<input type="checkbox"/> Sterntaler	<input type="checkbox"/> Wm.K Walther
<input type="checkbox"/> Cardinal Industries	<input type="checkbox"/> Flair Leisure Prod.	<input type="checkbox"/> Kidz Toys	<input type="checkbox"/> Peapod	<input type="checkbox"/> Stiga Sports	<input type="checkbox"/> Wood Expressions



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<input type="checkbox"/> Carlit + Ravensburg	<input type="checkbox"/> Folkmanis	<input type="checkbox"/> Koplow	<input type="checkbox"/> Pecoware	<input type="checkbox"/> Streamline	<input type="checkbox"/> Woolworths
<input type="checkbox"/> Carrera	<input type="checkbox"/> Franckh Kosmos	<input type="checkbox"/> Krazy Houze	<input type="checkbox"/> Pedestal Pets	<input type="checkbox"/> Street Surfing	<input type="checkbox"/> Wordsmith
<input type="checkbox"/> Carrefour	<input type="checkbox"/> Franklin Sports	<input type="checkbox"/> L O 'Reilly	<input type="checkbox"/> Peek-A-Boo Toys	<input type="checkbox"/> Stylus	<input type="checkbox"/> World Trading 23
<input type="checkbox"/> Carrom	<input type="checkbox"/> FRV Group	<input type="checkbox"/> L.M	<input type="checkbox"/> Peponi	<input type="checkbox"/> Summit	<input type="checkbox"/> Worlds Apart
<input type="checkbox"/> Carson	<input type="checkbox"/> Fun Lines	<input type="checkbox"/> Landrin	<input type="checkbox"/> Perrin &Nissen	<input type="checkbox"/> Sun Toy	<input type="checkbox"/> Worldview
<input type="checkbox"/> Cassidy Brothers	<input type="checkbox"/> Fundex	<input type="checkbox"/> Lansay	<input type="checkbox"/> Pint Size	<input type="checkbox"/> Sun-Mate	<input type="checkbox"/> Xcessory
<input type="checkbox"/> Castline	<input type="checkbox"/> Funko	<input type="checkbox"/> Lawrence Rosen's	<input type="checkbox"/> Pippin	<input type="checkbox"/> SwinWays	<input type="checkbox"/> Xeko
<input type="checkbox"/> CCA & B dba	<input type="checkbox"/> Funrise	<input type="checkbox"/> LeapFrog	<input type="checkbox"/> PlaSmart	<input type="checkbox"/> Synergy Lab	<input type="checkbox"/> Yipose
<input type="checkbox"/> Ceaco	<input type="checkbox"/> Funtastic	<input type="checkbox"/> Learning Resources	<input type="checkbox"/> Plasticos Acalanto	<input type="checkbox"/> Taggies	<input type="checkbox"/> YoHo
<input type="checkbox"/> Century	<input type="checkbox"/> FunWorld Div	<input type="checkbox"/> Legendary	<input type="checkbox"/> Plasticos Nillo	<input type="checkbox"/> Taiway Powco	<input type="checkbox"/> Yomega
<input type="checkbox"/> Cepia	<input type="checkbox"/> Galt	<input type="checkbox"/> LEGO	<input type="checkbox"/> Platypus	<input type="checkbox"/> TAL TEX	<input type="checkbox"/> Yottoy
<input type="checkbox"/> Character Direct	<input type="checkbox"/> Gatogi	<input type="checkbox"/> Leisure Dynamics	<input type="checkbox"/> Play Visions	<input type="checkbox"/> Talicor	<input type="checkbox"/> Y&W
<input type="checkbox"/> Char's Toys b.v	<input type="checkbox"/> Gayla	<input type="checkbox"/> Lekolar	<input type="checkbox"/> Playbox	<input type="checkbox"/> Tara	<input type="checkbox"/> Zapf Creation
<input type="checkbox"/> Charm Co	<input type="checkbox"/> Gekås i Ullared	<input type="checkbox"/> Lexibook	<input type="checkbox"/> Playhut	<input type="checkbox"/> Tatiri	<input type="checkbox"/> Zen Design
<input type="checkbox"/> Chelsea Stores	<input type="checkbox"/> Genie	<input type="checkbox"/> LGB	<input type="checkbox"/> Playmates	<input type="checkbox"/> TCKL	<input type="checkbox"/> Zimble
<input type="checkbox"/> CHH Quality	<input type="checkbox"/> Geo	<input type="checkbox"/> Lider Industria	<input type="checkbox"/> Playmobil	<input type="checkbox"/> TDC	<input type="checkbox"/> Zizzle
<input type="checkbox"/> Chicco	<input type="checkbox"/> Geospace	<input type="checkbox"/> Life's Building	<input type="checkbox"/> Playroom	<input type="checkbox"/> Techno Source	<input type="checkbox"/> Zomondo!!
<input type="checkbox"/> Chorion Ltd	<input type="checkbox"/> Giochi Preziosi	<input type="checkbox"/> Lionel	<input type="checkbox"/> Plushland	<input type="checkbox"/> Target	<input type="checkbox"/> Zocker
<input type="checkbox"/> Christopher Pop	<input type="checkbox"/> Goldberger	<input type="checkbox"/> Little Adventures	<input type="checkbox"/> Poppo	<input type="checkbox"/> Tecnitoy	<input type="checkbox"/> Zoobies
<input type="checkbox"/> Claytronics	<input type="checkbox"/> Golden Bear	<input type="checkbox"/> Little Kids	<input type="checkbox"/> Poptoy	<input type="checkbox"/> Tee-Zed	<input type="checkbox"/> Others
<input type="checkbox"/> Clicstoy	<input type="checkbox"/> Goliath BV	<input type="checkbox"/> Little Partners	<input type="checkbox"/> Popular D. Juguetes	<input type="checkbox"/> Tek Nek	
<input type="checkbox"/> Cloud B	<input type="checkbox"/> Golliwogs	<input type="checkbox"/> Little Tikes	<input type="checkbox"/> Premier Kites	<input type="checkbox"/> Tema Fritid & Lek	
<input type="checkbox"/> Colorbok	<input type="checkbox"/> Good Stuff	<input type="checkbox"/> Little, Little Toy	<input type="checkbox"/> Preschool Prep	<input type="checkbox"/> Tesco	

Please specify your customers not listed in the above _____

General Terms and Conditions

1.0 General

- 1.1. ICTI CARE Foundation Asia Limited (hereinafter "ICFAL" ") agrees to provide a registration period of 12 months to the factories (hereinafter the applicant) applying for ICTI CARE Process Seal of Compliance Program (in accordance with and subject to the terms and conditions herein contained (hereinafter "the Conditions").
- 1.2. Documents associated with the Applicant's application such as ICTI CARE Process application form, factory audit report, corrective action plan and any other related documents of the Applicant are subjected to review by representatives of ICFAL Asia or any of the advisors designated by ICFAL. The ICFAL designated advisors are professionals working in the toy industry or in the field of social compliance who have signed non-disclosure agreements with the ICFAL.
- 1.3. The Applicant shall pay all applicable fees as published and required by ICFAL. The payment of the fees is a necessary condition for the maintenance of applicant status. Any non-fulfillment of payment shall automatically invalidate the Applicant's status.
- 1.4. Meeting the requirements of the ICTI CARE Process does not necessarily imply/equate to meeting the law of the country. The Applicant shall not use its status with the ICTI CARE Process as evidence of compliance with applicable laws and regulations.



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- 1.5. A senior management representative from the Applicant shall complete, sign and return the application form to ICFAL
- 1.6. All fees paid to ICFAL are neither negotiable nor refundable. These fees are subject to change from time to time as necessary and at the sole discretion of ICFAL. The current and valid fee information is at all times published on the website of the ICFAL – www.icti-care.org.
- 1.7. Applicants failing to meet the ICTI CARE Process standard within the twelve (12) months registration period shall be required to re-register with ICTI CARE as a new Applicant no sooner than three (3) months from the expiration of the original registration period including any extension period granted.
- 1.8. ICFAL may at its own discretion issue a specific type of seal to the Applicant to reflect the audit data available. The seals include Class A, B, C or Probation, depending on the level of compliance verified. The criteria for these seals follows the terms and conditions listed in the Wages and Working Hours Guidelines and Implementation Plan available on the website of the ICFAL – www.icti-care.org

The Applicant understands and agrees that ICFAL is not obliged to provide evidence to the Applicant to justify a certain level of compliance and the Applicant agrees that the listing on the ICTI CARE Process website will reflect these different levels of certified compliance as described in Article 5.3 below.

- 1.9. The Applicant's violation of the Conditions shall invalidate the validity of its contract with ICFAL and any granted Seal of Compliance shall be invalidated and recalled from the Applicant.

2.0 Quality Assurance

- 2.1. ICFAL reserves the right to assign observer(s) to monitor the process during ICTI CARE audits. Observer(s) may come from any ICFAL approved organization and will have signed non-disclosure agreements with ICFAL.
- 2.2. To confirm the continuous compliance to the ICTI CARE requirements, ICFAL reserves the right to assign its own auditor(s), or an ICFAL-accredited audit firm, or in some cases non-ICFAL accredited audit firms, or a combination of the above, to perform a Quality Control Audit (hereafter "QC Audit") with the Applicant. The QC Audit is unannounced. The Applicant agrees to such audit even if it may have already received an ICTI CARE Process Seal of Compliance. ICFAL shall bear the costs of the QC Audit if no critical violations are found. Where critical violations are found during the QC Audit the cost of the audits will have to be paid for by the factory audited.

3.0 Annual Audit and Progress Audit

- 3.1. Only initial audits for new applicants are announced, all other audits are unannounced.
- 3.2. The Applicant agrees that, after being given a Seal, unannounced progress audits to ensure implementation of the necessary improvement or maintenance of compliance level will be arranged as specified in the Wages and Working Hours Guidelines and Implementation Plan, available on the ICTI CARE Process website. The Applicant shall pay all applicable fees as required by ICFAL. The fees will be collected after issuance of the seal. The payment of the fees is a necessary condition for the maintenance of seal status. Any non-payment shall automatically invalidate the Applicant's status.

4.0 "What You Should Know" worker Card, Poster, Hotline and Training

- 4.1 The Applicant agrees that, within one month or no longer than 6 weeks after being given the Seal, the Applicant will distribute a physical copy of the "What You Should Know" card (being sent to the Applicant by ICFAL electronically upon confirmation of the Seal) to all workers. There is a hotline number on the card for workers to call to make enquiries or complaints. The card should be sent to workers with no change at all and should be put on the back of the factory work card of all workers. ICFAL will also make available at cost posters of similar content and all factories with a valid seal and seeking seal renewal should put up the posters in conspicuous places in the facilities as instructed by ICFAL. Failure to distribute the "What You Should Know" card and/or put up the posters will be regarded as a major non-compliance with the ICTI CARE Process requirement. Continued failure to distribute the card will lead to suspension of seal validity and additional audits, and may eventually lead to termination of the Seal. A training for workers to introduce the



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hotline and ICTI CARE Process may be required, subject to discretion of ICFAL. The Applicant agrees to pay the necessary fees for the training. Any non-payment shall automatically invalidate the Applicant's status.

- 4.2 The Applicant agrees that different types of trainings may be required at the discretion of ICFAL. These may include the training to familiarize factories with the ICTI CARE Process requirements, the hotline training or other training for workers and managers, management system building or capacity building training programs to support factories to make necessary improvements. The Applicant should seek prior written consent from ICFAL and the training institute before publishing any materials about the training which contain ICFAL and the training organization's names or photos. The Applicant shall pay all relevant costs for these trainings as required by the training institute designated by ICFAL. The payment of the fees is a necessary condition for the maintenance of the seal status. Any non-fulfillment of payment shall automatically invalidate the Applicant's status.

5.0 Withdrawal of Seal

- 5.1. ICFAL may terminate the Seal of Compliance Status of the Applicant and recall the ICTI Seal of Compliance at its own discretion when,
 - 5.1.1. significant departure from or violation to the ICTI requirements by the Applicant is identified, or
 - 5.1.2. the Applicant refuses an audit arranged by ICFAL, or
 - 5.1.3. the finding of a QC Audit casts reasonable doubt on the compliance by the Applicant to the ICTI CARE requirements, or
 - 5.1.4. The Applicant violates the ICTI CARE Process policy on corrupt and unethical behavior, or
 - 5.1.5. The Applicant brings the ICTI CARE Process into dispute.

ICFAL is not obliged to justify its decision or provide evidence when a Seal of Compliance is withdrawn.

- 5.2. ICFAL may impose suspension/probation of the Seal Status in cases of 4.1 when the Applicant's violation is to a less serious extent. In such cases, the Applicant shall work according to a corrective action plan which is approved by ICFAL, and participate in training program approved by ICFAL and have additional audits, in order to resume the confirmation status, and the implementation is subject to the verification by ICFAL. The Applicant is not eligible to carry a full Seal Status during the suspension/probation period. During this suspension/probation period, the Applicant shall pay all necessary fees in order to maintain the Applicant's engagement with the ICTI CARE Process. Any non-payment will result in instant termination of the Applicant status and hence the entire registration process.
- 5.3. The Applicant shall ensure the accuracy and correctness of the information provided to ICFAL. Any discovery of fraudulent information shall result in instant termination of the engagement with ICFAL and withdrawal of the Seal.
- 5.4. If the Applicant does not agree with the decision of ICFAL regarding the change of its seal status and has other grievances, and if these disputes cannot be settled through considerable efforts at communications with ICFAL, the Applicant is encouraged to write to the Governance Board of ICFAL to seek final resolution on the matter.

6.0 Proprietary Rights

- 6.1. All rights (including but not limited to copyright) in any publication produced by ICFAL in the course of providing its services shall remain vested in ICFAL. The Applicant shall not reproduce or make copies, publish or disclose the contents of any such material or extracts thereof to any third party without ICFAL's prior written consent, which may be refused at its sole discretion.
- 6.2. The Applicant shall not release any proprietary information of ICFAL which is not available in the public domain to any other party without the prior written consent of ICFAL TI CARE Foundation Asia. Such proprietary information shall include, but is not limited to, audit report review comments and correspondence which arises during the certification process.
- 6.3. The Applicant's name with the registration number, contact details, number of workers and status within the ICTI CARE Process shall be posted on the website of the ICFAL. When significant departure from the ICTI CARE requirements is identified, and/or when ICFAL judges the Applicant to be non-compliant with the ICTI



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CARE Process requirements, the name of the Applicant shall be removed from the list of compliant factories or its current status changed with specific denotation or identification on the website of ICFAL.

- 6.4. In cases of public exposure of the Applicant’s working conditions which may affect the reputation and creditability of the ICTI CARE Process, the applicant understands and agrees that ICFAL will need to communicate the Applicant’s working conditions and related information with the relevant parties without seeking prior consent from the Applicant.

7.0 Liabilities

- 7.1. ICFAL shall not in any event be liable for any loss or damage caused by delay in performance or non-performance of any of its services.
- 7.2. All contracts for provision of services by ICFAL and the Conditions shall be construed in accordance with and governed by the laws of the Hong Kong Special Administrative Region. For the purpose of any arbitral or litigation proceedings such contracts shall be deemed to have been made and performed in Hong Kong. If any provision contained in the Conditions is and/or becomes invalid, illegal or unenforceable in any respect under the laws of Hong Kong, the validity, legality and enforceability of the remaining provisions hereof shall not in any way be affected or impaired thereby
- 7.3. Any dispute arising out of or relating to ICFAL shall be referred to and determined by arbitration subject to ICFAL’s sole and overriding discretion to commence litigation proceedings in the courts of the Hong Kong Special Administration Region or the courts of any other country as ICFAL may choose. The parties may agree to the appointment of an arbitrator failing which either party may, after having made a written request to concur in the appointment of an arbitrator, request the Hong Kong International Arbitration Centre (“HKIAC”) to appoint an arbitrator. The place of arbitration shall be in Hong Kong. There shall only be one arbitrator. The language to be used in the arbitral proceedings shall be English.

VII. Applicant’s Signature and Declaration

I hereby confirm that I have read and understood, and I agree and accept all the information in this application form including the General Terms and Conditions. I confirm that the information provided in this form and its attachments are true and correct.

In connection with our company’s compliance with International Council of Toy Industries’ Code of Business Practices (“ICTI Code”), I have made enquires with the directors and senior executives of the company and we hereby confirm to the best of our knowledge and belief the following:

- 1. We acknowledge that our company is responsible for keeping proper information and records as required by the ICFAL. We declare that the information and records disclosed are true and correct at all times.
- 2. We will make available all information and records for the purpose of an ICFAL audit. They are free of material misstatements or omissions. We are also signing to confirm specifically our compliance in this regard the Transparency Declaration as attached hereby.
- 3. WE UNDERSTAND THAT ANY OFFER OF ADVANTAGES OR GIFTS TO THE AUDITOR IS INAPPROPRIATE AND WILL RESULT IN INSTANT REJECTION FROM THE ICTI CARE PROCESS. We are also signing to confirm specifically our compliance in this regard the Anti-Bribery Declaration as attached hereby.
- 4. We confirm that we fully understand and accept all the information in this form and also the Terms and Conditions of the ICTI CARE Process.

Authorized Signature of a Director	
Position	
Company Chop of Applicant	



Date	

VIII. List of required attachments

Please enclose the following documents to your application:

<input type="checkbox"/>	ICFAL Transparency Declaration signed and chopped by the legal representative
<input type="checkbox"/>	ICFAL Integrity Declaration signed and chopped by the legal representative
<input type="checkbox"/>	Applicant’s organization chart with all functions and job titles
<input type="checkbox"/>	Copy of the Applicant’s Business License
<input type="checkbox"/>	Copy of the Applicant’s Import and Export Registration Certificate, if applicable (进出口备案登记证)
<input type="checkbox"/>	Copy of the Applicant’s Certificate of Approval of Foreign Investment, if applicable (外商投资批准证书)
<input type="checkbox"/>	Map showing the physical address of the Applicant in town
<input type="checkbox"/>	Factory Layout and Floor Plan
<input type="checkbox"/>	HKD or USD Bank Cheque or information about TT transfer for Registration Fee

IX. Bank Information

<p><u>USD & HKD Account</u> Account Name: ICTI CARE Foundation Asia Ltd Bank: The Hong Kong and Shanghai Banking Corporation Limited (HSBC) Account Number: 168-522-092-838 Swift Code: HSBCHKHCHK</p> <p>Total should be NET of any and all wired fees. Hong Kong checks with equivalent amount shall also be accepted.</p>
