



Transparency Declaration 透明声明

(This declaration is to be submitted together with the application form 此声明须连同申请表一并递交)

This is to confirm that I have read, have fully understood and do accept all of the conditions below in connection with our factory's expressed desire to be in compliance with the International Council of Toy Industries' Code of Business Practices; ICTI CARE Process Audit. I will be totally open and transparent by providing full disclosure of all relevant documentary and/or electronic records, especially those relating to Wages and Working Hours, and will allow auditors full, access to all areas and to our employees. I have made enquires with the directors and senior executives of the factory and we hereby confirm that to the best of our knowledge and belief the following:

本人谨此确认已阅读、完全明白并接受所有关于本公司在符合国际玩具工业理事会商业行为守则及国际玩具工业理事会“关爱”程序审核的条件。本人会完全开放透明，提供所有相关的文件记录及/或电子记录(特别是关于工资及工时的记录)，并确保对所有地方及员工可有完全及自由的接触。本人已咨询公司董事及高级行政人员，尽我们所知所信，我们谨此声明确认：

1. We acknowledge that our company is responsible for keeping full/complete, proper, accurate information and records as required by the ICTI Code. We declare that the information and records we will disclose are true and correct at all times.

我们明白敝公司有责任完整地、妥善及准确地保存国际玩具工业理事会商业行为守则要求的资料及记录，我们谨此声明我们在任何时候提供的资料及记录均为真确无讹。

2. We will make available to the audit team from the commencement of the audit all information and records requested for the purpose of your audit free of any misleading information or omissions.

我们会在审核开始时便即提供所有需要的资料及记录以供审核使用。所提供的资料及记录均没有误导的资料或遗漏。

3. Failure to provide necessary documents will be considered a critical non-compliance of the ICTI Code and may result in our removal from the program and/or denial of entry into a Continuous Improvement Process (CIP).

未能提供所需的文件将被视为严重不符合国际玩具工业理事会商业行为守则，并有可能导致从程序中除名，及/或被拒绝参加持续改善项目。

_____/_____
Name of Factory 工厂名称 / Factory Chop 工厂盖章

_____/_____/_____
Factory Representative's Name 工厂代表姓名 / Signature 签名 / Title 职位

Date 日期 _____

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