

马上注册  
尊享早报名优惠  
888人民币/人  
优惠有效至：  
2011年5月6日

# 培训：学生与实习工

- ✓ 暑假逼近！为学生与实习工的增加作好准备
- ✓ 符合有关聘用年青工人的行为守则
- ✓ 遵守法律
- ✓ 保护学生与实习工
- ✓ 理解新生代

5月20日 深圳

按此即刻注册

## 挑战

在二零一一年，招工难对工厂构成了重大的挑战，并从珠三角地区扩散到内陆地区。有些工厂尝试招请学生及见习工以填补其生产力的缺口。诚邀您和其他工厂、代理和品牌一起学习保障学生与实习工的相关权利与法规，并了解如何正确地聘用学生与实习工。

## 内容

- 了解保障学生与实习工的全国与地方法规
- 了解如何正确聘用学生与实习工
- 学习如何管理与保护学生与实习工
- 讨论管理新生代工人的挑战

## 培训对象

厂长，人力资源经理，  
招聘经理

## 语言

中文

## 时间与地点

5月20日，9:00am-5:00pm  
富临酒店  
深圳罗湖区和平路1085号  
电话：0755-25586333

## 费用

标准：1288 人民币/人  
早报名优惠：888 人民币/人



如欲参加，请即注册需将费用存到以下账户：

以人民币付款：

账户名称：逸岸企业管理咨询(深圳)有限公司  
银行名称：中国银行  
银行地址：中国银行深圳人民南路支行  
账户号码：8233 1380 770809 1001

以港币或美元付款：

账户名称：INFACT GLOBAL PARTNERS LIMITED  
银行名称：香港上海汇丰银行有限公司  
银行地址：香港皇后大道中181号，新纪元广场低座8楼803-806室  
账户号码：400-530127-838  
SWIFT 代码：HSBCHKHHKHKH

# 培训

## 学生与实习工

### 培训大纲

欢迎辞

学生与实习工—简介

单元一: 如何符合法规与行为准则

单元二: 根本原因与挑战

- 劳动力短缺令工厂选择聘用学生与实习工
- 法律的灰色地带—地方法律之分别
- 学生与实习工缺乏对他们的权利的认知

单元三: 学生工: 典型问题及解决方案

- 管理学生工的工时与工种
- 如何管理学生工的学校
- 与学校或学生工签订正确的合同

单元四: 实习工: 典型问题及解决方案

- 管理学生工的工时
- 使用中介的相关问题
- 与实习工签订正确的合同

单元五: 新生代工人

单元六: 行动计划

闭幕辞



香港逸岸咨询有限公司为中国的工厂提供专业的，详细的，可行的社会责任，运作及生产力方案，从而帮助它们实现有效的改善。我们和品牌，零售商，代理，供应商及贸易公司，同时也直接与工厂一起为那些产品出口欧美的工厂改善社会责任及运作绩效。

网址: <http://www.infactory-solutions.com/>

主办方:



瑞联稚博为企业提供发展商机和平台，这些企业旨在通过我们的领导力和咨询服务来影响和改变未来，并保障和实现儿童的最大利益。我们是一个切合点，将儿童权利和企业社会责任联系起来，帮助我们的合作伙伴及客户在商业上获得可持续发展。

网址: <http://www.ccrsr.com/>

Sign up now  
For Early Bird Discount:  
**888RMB/person**  
Discount valid until:  
**6th May 2011**



responsible  
manufacturing  
solutions



Center for  
Child-Rights  
and Corporate  
Social  
Responsibility

瑞联稚博

Training Course:

# Student Workers & Interns

- ✓ Summer is coming! Get prepared for an increase in students workers and interns
- ✓ Meet relevant Code of Conduct requirement on young workers
- ✓ Comply with the law
- ✓ Protect student and intern workers
- ✓ Understand the New Generation

May 20 @Shenzhen

[Press Here to Register](#)

## Challenge

In 2011, labor shortage is expected to spread from the pearl-river-delta region to the inner regions and pose a significant challenge for factories. To ease their pressure, some factories will employ student workers or interns to fill the gap in their workforce. Join other factories, agents, and brands to understand the rights and relevant regulations that protect student workers and interns and how to employ such workers appropriately.

## Content

- Understand National and Local Regulation that Protect student workers and interns
- Understand how to employ student workers and interns APPROPRIATELY
- Learn how to MANAGE AND PROTECT students workers and interns
- Discuss the challenges of managing the NEW GENERATION of WORKERS

## Target Audience

Factory Director, HR Manager,  
Recruitment/Hiring Manager

## Language

Chinese

## Time & Place

May 20, 9:00am-5:00pm  
Best Western hotel  
1085 Heping Road,  
Luohu District, Shenzhen  
Tel : 0755-25586333

## Fee

Standard price: 1288 RMB/person  
Early bird before 6th May: **888 RMB/person**



To participate, please register and transfer the fee to:

For RMB:

Account Name: 逸岸企业管理咨询(深圳)有限公司

Bank Name: 中国银行

Bank's Address: 中国银行深圳人民南路支行

Account Number: 8233 1380 770809 1001

For HKD/USD:

Account Name: INFAC T GLOBAL PARTNERS LIMITED

Bank Name: The Hongkong and Shanghai Banking Corporation Limited (HSBC), Hong Kong Des Voeux Road Central

Bank Address: Unit 803-806, 8/F, Low Block, Grand Millennium Plaza, 181 Queen's Road Central, Hong Kong

Account Number: 400-530127-838

# Training Course:

## Student Workers and Interns Training Agenda

Welcoming Speech

Introduction to Student Workers & Interns

Module 1: Meeting the Law and Code of Conduct

Module 2: Root Causes & Challenges

- Labor Shortage Drive Factory to Employ Student Workers and Interns
- The Grey Area in Law: Variance by Province
- Students or intern lack awareness of their right

Module 3: Students: Typical Issues & Solutions

Highlights:

- Managing Working Hours & Appropriate Jobs
- Managing Schools
- Signing Appropriate Agreements with Workers and/or Schools

Module 4: Interns: Typical Issues & Solutions

Highlights:

- Working Hour
- Issues of Using Labor Agents
- Signing Appropriate Agreement

Module 5: WORKERS OF NEW GENERATION

Module 6: Action Planning

Closing speech



INFACCT Global Partners provides technical, detailed, and pragmatic compliance, operational and productivity solutions to help implement effective change in factories in China. We work with brands and retailers, agents, vendors and trading companies, as well as directly with factories to improve the compliance and operational performance of factories producing products for export to the United States and Europe.  
Website: <http://www.infactory-solutions.com/>

### Organizers:



CCR CSR offers a platform and opportunities for businesses with a will to influence and change the future in the best interest of the child through our leadership and advisory services. CCR CSR is a meeting point, combining child rights and CSR to support our partners and customers with a sustainable business growth.  
Website: <http://www.ccrcsr.com/>